

## Indexing of wages and increase of the minimum social wage

The next indexing of wages and the increase of the minimum social wage took place on January 1<sup>st</sup>, 2017.

Following this indexing, all salaries and wages governed by law, collective labour agreements, or individual contracts have been increased by 2.5%. The new index used in the mobile salary grid has been increased from 775.17 to 794.54 as of January 1<sup>st</sup>, 2017.

This indexation also applies to the minimum social wage, which had simultaneously been increased by 1.4% on 1<sup>st</sup> January 2017.

This total increase of the minimum social wage represents approximatively a gross gain between 900 € and 1100 € year for the employees concerned, that will be reflected in the salary cost for the employers.

By way of reminder, every employer must comply with the applicable minimum social wage according to the employee's qualification.

MINIMUM SOCIAL WAGE	2016	2017
Unskilled workers	€1,922.96	1,998.59 €
Skilled workers	€2,307.56	2,398.30 €

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