

Equal pay between men and women

The Act of 15 December 2016 introduces a new chapter in the Labour Code, devoted to equal pay between men and women. Henceforth, the legal requirement for all employers to comply with equal pay between men and women for the same work or for work of equal value is enshrined in Article 225 of the Labour Code. This requirement is subject to a criminal fine of €251 to €25,000. In the event of repeated infringement within 2 years, this fine can be doubled.

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