



PINBOARD March 2009

New social parameters on 1st March 2009

Update according to the index increase

Annual contributions to professional bodies

Deduction from net salary in March

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Social parameters as of 1st March 2009

The index salary increase came into effect on March 1st, 2009.

Consequently, all salaries and wages governed by law, collective labour agreements or individual contracts will be increased by 2.5%. Please be aware that this regulation is of general application and also applies to employees on secondment in Luxembourg.

The new index used in the mobile salary grid is increased from previously 685,17 to 702,29 as of 1st March 2009.

Following this index increase, social parameters have been adjusted. These adjustments also take into consideration the 2% increase that applied on minimum salaries in January 2009.

Please find hereafter the new social parameters applicable as of 1st March 2009.

Index	702.29
Maximum amounts subject to Social Security contributions	
Monthly maximum	8 413.79
Yearly maximum	100 555.26
Minimum salaries	
Monthly minimum for unskilled employees	1 682.76
Monthly minimum for skilled employees	2 019.31
Hourly minimum for unskilled employees >18 years old	9.7269
Hourly minimum for skilled employees >18 years old	11.6723
Deduction of dependency insurance	
Deduction (full time employment)	420.69
Family allowances <i>(Are no longer being indexed)</i>	
Amount for one child	185.60
Amount for two children	440.72
Amount for three children	802.74
Amount for four children	1 164.56
Additional complement for children from 6 to 11 years old	16.17
Additional complement for children aged 12 and more	48.52
Child boni <i>(Is not indexed)</i>	
Boni per child per month	76.88

Annual contributions to professional bodies

In accordance with the "Règlement Grand-Ducal" of 3rd February 1982, the contributions of EUR 31 to the professional bodies in Luxembourg have to be deducted from the March net salary of all individuals under employment at 1st March 2009 and subject to Luxembourg social security.

The annual contributions to the professional bodies will be paid directly through the Social Security invoice. The relevant amount will be included in the May social security invoice to receive in July.