

Leave for family reasons

The leave for family reasons is intended to enable parents with a dependent child to be present when that child has a serious illness, an accident or any other health problems.

The newly introduced system (by Act of 15th December 2017) offers parents greater flexibility. It provides in fact for a number of days of leave that can be used according to the child's age bracket.

- Up to the age of 4: 12 days of leave
- From the age of 4 to the day before the child's 13th birthday: 18 days of leave
- Between the age of 13 and 18: 5 days of leave but only if the child is hospitalized.

The number of days of leave is indicated per child and attributed per age bracket (not per year). This means that the 12 days of leave for a child under 4 can be used at any time during the child's first four years of age (and no longer two days a year).

The leave for family reasons can be divided. Conversely, the parents are not authorized to take this leave at the same time.

Transitional provision: The days of leave for family reasons already taken at the time that the new law entered into force on the basis of the former legal provisions in the age bracket concerned are deducted from the maximum number of days of leave for family reasons that can be granted in the age bracket in question.

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