

How to be kept informed about leave left for family reasons

The new system of leave for family reasons offers parents greater flexibility by providing a number of days of leave to be used per the age bracket of the child.

- Children up to 4: 12 days
- Between 4 and the day preceding the child's 13th birthday: 18 days
- Between 13 and up to 18: 5 days, but only if the child is hospitalized

This new distribution requires employers and employees to keep closer track of the number of days taken during each period. For the sake of proper management, the employer must be informed about the number of days of leave for family reasons already used by the employee.

The Minister for Labour, Nicolas Schmitt, confirmed that the employer was not authorized to request globally and systematically the record of days of leave for family reasons taken by all his staff, by reason of data protection under the new European legislation. Conversely, faced with an individual request, the employer could ask the employee to produce this information, and the latter is required to comply.

Since the end of March, the leave left for family reasons can be consulted at all times on MyGuichet.lu. The employee will thus be able to request a certificate of this balance.

To access MyGuichet.lu and obtain this certificate, employees must first obtain a LuxTrust certificate in a personal capacity and create their secure space.

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