

Indexing of wages

The last 8 August, the STATEC published his definitive results concerning the price index. The annual inflation rate of the national consumer price index (IPCN) stood at 1.5% in July 2018, triggering a new indexation.

Following this indexing, all salaries and wages governed by law, collective labour agreements, or individual contracts have been increased by 2.5%. The new index used in the mobile salary grid has been increased from 794.54 to **814.40** as of August 1st, 2018.

New amount to take into account since the 1st August 2018 (index 814.40)		
Minimum social wage for unskilled workers	2 048.54 €	Article L 222-9 & L 223-1 of the Labour Code
Minimum social wage for skilled workers	2 458.25 €	
Minimum hourly rate for unskilled workers	11.8413 €	
Minimum hourly rate for skilled workers	14.2095 €	
Monthly contributory ceiling	10 242.71 €	Article 241 of the Social Security Code
Annual contributory ceiling	122 912.52 €	
Exemption ceiling of the settlement payment / voluntary severance pay	24 582.48 €	Article 115 paragraph 1 point 9 LIR
Minimum gross monthly salary required to apply a 1-year trial period	4 365.18 €	Article L 121-5 (2) of the Labour Code
Minimum gross annual salary required to apply a non-competition clause at the end of the contract	55 518.22€	Article L 125-8 (3) of the Labour Code

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