

Change for covering by CNS in case of work inability

The employer is currently required to continue to pay the salary of an employee who is incapacitated for work, for the first 77 days of incapacity over a reference period of 12 months. The employer is then reimbursed 80% of that wage burden. After these first 77 days, the National Health Fund (CNS) takes over and compensates the employee directly in the event of incapacity for work.

As of January 2019, this reference period will be extended to 18 months. This extension will have the double effect of reducing the employer's charges and transferring the costs to the National Health Fund more rapidly.

The information published in this article is valid only on the date of publication of said article. As social legislation is frequently amended, please contact us concerning any question or intended use based on this article or a previously published article.

Pursuant to Article 2, §2 of the Act of 10 August 1991, as the Legal Department of SECUREX Luxembourg SA is not authorised to practice law, it shall limit its action at all times to disseminating information and documentation.

Such documentation and information thus provided under the legal subscription always constitute typical examples or summaries, are of indicative value, and lay no claim to being exhaustive. The addressee is solely responsible for the use and interpretation of the information or documentation referred to in this article, advice or acts he deduces as well as the results he obtains from them.