

Social elections – Electronic platform

In a order to simplify the organization of company elections, an act on the digitization of the procedures relating to elections was passed on 10 August of this year. This law will enter into force on 1 February 2019 and will therefore apply for the subsequent company elections.

Pursuant to the parliamentary proceedings, this digitization will lead to an electronic platform on [MyGuichet.lu](https://myguichet.lu). To be able to connect to the platform and see to the necessary administrative formalities, the company director must receive an access code before the start of the electoral operations.

The new law henceforth requires the chairman of the staff delegation to inform the employer in writing, within 3 days of the inaugural meeting, of the identity of the:

- Chairman of the staff delegation;
- Vice-chairman of the staff delegation;
- Members of the board;
- Health and safety officer;
- Equality officer.

Upon receiving this information, the employer will have 5 days to enter it on the electronic platform and send it to the ITM. This obligation used to be incumbent on the staff delegation.

In addition to this information, the act also provides for the electronic transmission of the following information via the platform:

- Automatic election returns: this document is drawn up when it is not necessary to organize elections because the number of candidates standing for election corresponds to the number of delegates to be elected. The candidates shall be elected automatically.
- Non-election returns: this document is drawn up when no candidate came forth in the company.

The electoral procedure remains identical nonetheless. Please note that Securex can assist you in implementing it.

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