

## Extension of certain employment measures

In order to promote the occupational (re)integration of jobseekers in the face of the repercussions linked to the COVID-19 pandemic, the Luxembourg Government has adopted a temporary derogation from the following employment measures:

### I. Professionalisation internship (Stage de professionnalisation): now open for jobseekers under 30 years

During the period from 24 July 2020 until 31 December 2021, a professionalisation internship can be offered to **all jobseekers** registered with ADEM for at least one month.

### II. Employment re-integration contract (Contrat de réinsertion emploi): now open for jobseekers from the age of 30 up

During the period from 24 July 2020 until 31 December 2021, a job reintegration contract, comprising alternating periods of practical training and theoretical training, can be offered to jobseekers **aged at least 30** or in professional redeployment or having the status of disabled employee and registered with ADEM for at least one month.

- When hiring a jobseeker aged between 30 and 45 years, a share corresponding to 50% of the minimum social wage for unskilled employees is paid by the employer to the Employment Fund.
- In case of hiring a jobseeker who is
  - at least 45 years old,
  - in external reclassification
  - having the status of disabled employee or whose
  - gender is under-represented in the business sector,

the company's participation is reduced to 35% of the compensation received by the jobseeker.



### III. Aid for re-employment of older jobseekers (Aide à l'embauche des chômeurs âgés): now open for jobseekers from the age of 30 up

During the period from 24 July 2020 until 31 December 2021, the Employment Fund reimburses private sector employers the employer's share of social security contributions for the unemployed hired, whether they eligible for unemployment benefits or not, on condition that they are

- over **30 years of age** and
- registered as unemployed jobseekers with ADEM for at least one month.

The condition of registration with ADEM as well as the condition of the declaration of a vacant position and the condition of the aforementioned registration period do not apply in the event of the hiring of an employee aged 30 years affected by a plan to maintain employment or whose employment contract has been terminated following a declaration of bankruptcy or compulsory liquidation.

The reimbursement of the employer's share of social security contributions for unemployed persons aged 30 at least to 45 years of age cannot exceed one year.

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