

New arrangements for short-time working

The granting of short-time working under the "structural, simplified short-time working" conditions introduced in March 2020 with the aim of helping businesses to maintain employment during the COVID-19 health crisis period **will end on 30 June 2021**.

From 1 July 2021, access to short-time working will be defined in accordance with the legal provisions set out in the Labour Code, Book V, Title I: "Preventing redundancies and maintaining employment".

There are now 4 ways to access short-time working:

- **Short-time working due to cyclical economic difficulties:** it is intended to support companies in industries which are part of an economic sector or branch in crisis and are experiencing cyclical economic difficulties.
- **Short-time working due to economic dependence:** it is aimed at businesses facing economic difficulties following the loss of one or more of their main customers or due to difficulties encountered by their customers.
- **Short-time working in the event of force majeure:** it can be applied in exceptional circumstances to businesses who encounter economic difficulties following the occurrence of an event beyond their control and which prevents the continuation of their normal economic activity.
- **Short-time working due to structural economic difficulties:** it is intended to support businesses that are experiencing difficulties of a structural nature and/or are forced to lay off staff for economic reasons but wish to qualify for short-time working benefits.

In order to benefit from it, companies must draw up an employment maintenance plan or a recovery plan. It should be noted that this may be a plan negotiated at sectoral level.

For more information: <https://www.securex.lu/en/coronavirus-faq>



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