



## What is the salary for trainees?

The increase in the social minimum wage also affects the remuneration to be taken into account for trainees.

The remuneration **varies depending on the duration of the internship**, irrespective of the type thereof.

**The amounts to be taken into consideration henceforth are as follows:**

Index 877.01	Monthly rate	Hourly rate
30 % of the social minimum wage for unskilled workers if compulsory internship of $\geq$ 4 weeks	€694.01	€4.0116
40 % of the social minimum wage for unskilled workers if practical training of 4-12 weeks	€925.35	€5.3488
40 % of the social minimum wage for skilled workers* if practical training of 4-12 weeks	€1,110.42	€6.4186
75 % of the social minimum wage for unqualified workers if practical training of $\geq$ 12-26 weeks	€1,735.03	€10.0291
75 % of social minimum wage for skilled workers* if practical training of $\geq$ 12-26 weeks	€2,082.04	€12.0349

\*For trainees who have completed successfully a first cycle of higher or university education (BTS [Higher National Diploma]/Bachelor's Degree), the reference salary is the social minimum wage for skilled workers as provided under Article L. 152-8 of the Labour Code.

### For compulsory and contracted internships:

The legislation provides for a **possibility to derogate from the requirement to pay compensation** if the educational institution explicitly stipulates that compensation is prohibited in the internship agreement it draws up and makes compliance with this prohibition a condition for the accreditation of the internship.



To that end, the pupil or the student concerned must submit the **internship agreement by way of attestation** to the minister responsible for labour before the start of the internship. This will exempt the internship supervisor from the requirement to pay compensation.

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