



New extension for Covid-19 special family leave

It has once again been decided to extend family leave specifically related to Covid-19. **A new form** is available as of **July 24, 2022**.

Renewed several times over the last two years, this measure makes one of the parents eligible for family leave under certain conditions when a child has to be quarantined or isolated or when he or she cannot attend his or her educational and care institution following a decision to close it down completely or partially.

Who is concerned ?

Any parent (employee, self-employed, apprentice) affiliated in Luxembourg who is responsible for a child :

- **less than 13 years of age** under a quarantine or isolation measure decided or recommended by the Health Directorate, **or**;
- **between 13 and 18 years of age** and **hospitalized** under a quarantine or isolation measure decided or recommended by the Health Directorate.

Leave for family reasons may not be taken by both parents (or spouses) at the same time (same day/hour).

Employees who are placed on short-time work are not eligible for leave for family reasons in the cases that apply from 24 July 2022.

These **limitations do not apply in the case of telework**, which **remains work** performed from home and during which the parent **cannot provide care for the child**. Therefore, when one parent is teleworking, the other parent can benefit from leave for family reasons during the other parent's hours or days of telework

How to process ?

A parent who needs to take leave for family reasons must **inform their employer as quickly as possible, either verbally or in writing, and indicate the start and end date of said leave.**

The parent must then **fill in the [NEW form](#) for leave for family reasons in the context of COVID-**



19, sign it, and send it to both the National Health Fund (Caisse nationale de santé - CNS) and their employer, together with the required supporting documents issued by the Health Directorate in the context of a quarantine or isolation measure for a child.

For **children residing abroad** but whose parents are affiliated to social security in Luxembourg, it is the **competent authority in the country** in question which recommends or takes the decision to place the child in quarantine or isolation. It must then draw up a **certificate or attestation** of this decision or recommendation.

The application can be sent either **electronically** (cns-crf@secu.lu) or **by post** (CNS -Indemnités pécuniaires L-2980 Luxembourg).

Duration of and conditions for granting leave

Days of leave taken during the period of suspension of activities shall not be deducted from the legal days of leave for family reasons available per age group.

The leave for family reasons can be split, i.e. it can be taken in hours or half-days.

Both parents cannot take leave for family reasons at the same time (same day/hour).

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