



## Industrial accident: what steps should the employer take ?

In the event of an accident at work or commuting accident, the employer informed of such an event must take steps with the **Association Assurance Accident (AAA)** and the **Inspection du Travail et des Mines (ITM)**.

As a reminder, **accidents at work** are defined by law and case law as those caused by work or on the occasion of work and characterized by the sudden action of an external cause causing an injury to the human body during work.

The **commuting accident** is that on the way back and forth:

- between the principal residence, a stable secondary residence or any other place to which the insured person habitually travels on family grounds and the place of work;
- either between the workplace and the restaurant, the canteen or, more generally, the place where the insured person usually eats.

As soon as such an accident occurs, the employer must declare it to the **AAA** by filling in all the information requested in the form dedicated to this purpose and then sign it. The employer must send the report to the AAA **as soon as possible but not later than the year in which the accident occurred**.

In order to fulfil its other reporting obligation to the **ITM**, the employer must also inform the **ITM immediately** in the event of a **serious accident**, by **calling the following single number: 247-76200**.

For **other accidents** at work, the employer must also declare them the ITM **as soon as possible** via a **form** available on the ITM website, to be returned signed by email to the email [accidents@itm.etat.lu](mailto:accidents@itm.etat.lu) or by post to one of their mailing addresses.

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