



Future decrease of the contribution rates to the Employer's Mutual Insurance

On March 7, the government, the UEL and the trade unions decided via the Tripartite Agreement that the Government would compensate, for this year and up to January 2024, the third index tranche that will take place in 2023. According to the latest Statec estimates, this third indexation should take place in September or October.

Consequently, the law of 26 July 2023 implements this **financial compensation measure**.

In practice, this will involve **lowering the contribution rates of the 4 classes of the Employer's Mutual Insurance from 1 January 2024**, thus freeing up cash to offset the index tranches.

As usual, at the end of the year, a detailed communication to affiliated employers will be sent by the Employer's Mutual Insurance (*Mutualité des employeurs*) so that each company knows its class and the rate that will be applicable to it in 2024.

For the following years, the contribution rates to the Employer's Mutual Insurance (*Mutualité des employeurs*) should be :

Mutual Insurance Class	2023	2024	2025	2026
Class 1	0,72%	0,01%	0,04%	0,35%
Class 2	1,22%	0,01%	1,10%	1,22%
Class 3	1,76%	0,42%	1,76%	1,76%
Class 4	2,84%	1,36%	2,84%	2,84%

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